



Classified Management Salary Schedule 2022-23

Ratio	Position	Work Days	Step	Daily Rate	Annual
				Base Salary:	\$89,951
0.600	Cafeteria Manager	200	1	269.85	53,971
			2	280.65	56,129
			3	291.87	58,374
			4	303.55	60,709
			5	315.69	63,137
			6	328.31	65,662
1.060	Network Manager Director of Food Services	261	1	365.32	95,348
			2	379.93	99,162
			3	395.13	103,128
			4	410.93	107,253
			5	427.37	111,543
			6	444.46	116,005
1.230	Director Maintenance, Operations & Transportation & Facilities (MOTF)	261	1	423.91	110,640
			2	440.86	115,065
			3	458.50	119,668
			4	476.84	124,455
			5	495.91	129,433
			6	515.75	134,610

- 1 Effective October 1, 2021, the District shall contribute \$1,293.65 per month toward the health insurance benefit program currently available of each employee and his/her dependents.
- 2 \$50,000 Life Insurance coverage for employee only.
- 3 Longevity for Administration, Management and Confidential employees shall be added after 10 years of service with the District in the amount 3% of Base Salary, adjusted annually.
- 4 Stipend for (1) Master's Degree equivalent to the certificated contract will be added to the base salary. Effective July 1, 2022, this amount will be \$1,500 annually.
- 5 Retirement health and welfare benefits shall be: an employee with 10 - 19 years of service to the District who retires between the ages of 55 and 65 shall be entitled to participate in the health programs currently available, with a contribution towards of the health insurance cost by the District of 62% of the current full-time employee benefit annually, up to the age of 65, or until he/she qualifies for Medicare, whichever comes first. This contribution shall increase to 70% of the current full-time employee benefit for employees with 20 - 24 years of service to the District. This contribution shall increase to 100% of the current full-time employee benefit annually for employees with 25 or more years of service to the District, commencing with those who retire on or after July 1, 2005.
- 6 Doctorate Incentive Pay: \$2,000
- 7 Professional Membership: The District shall provide the membership dues for the Association of California Schools Administrators or any other appropriate organization approved by the Superintendent
- 8 Classified Management and Confidential employees that have 261 work days shall earn vacation at the rate of 15 days per year for years 1-5; then 20 days per year thereafter. Employees that have less than 261 work days shall have their vacation prorated and paid.